

In the matter of an Industrial Dispute between M/s. Green Wave Technologies India Pvt. Ltd., RDB Boulevard 4th Floor, Plot : K – 1, Block EP & GP, Sector, V, Salt Lake City, Kolkata – 700091 and their workman Smt. Papiya Bhowmick, No. 1 Town Colony, Sodepur, P.O. - Panihati, Kolkata-700114.

[Case No. 01 of 2014 u/s 10(1B)(d)]

BEFORE THE FIRST INDUSTRIAL TRIBUNAL: WEST BENGAL

P R E S E N T

SHRI NANDAN DEB BARMAN, JUDGE

Fourth Industrial Tribunal
& in-charge of First Industrial Tribunal
Kolkata.

A W A R D

Dated: 26th December, 2024.

Today is the date fixed for evidence on merit to be adduced by the OP/Company.

This First Industrial Tribunal is lying vacant since 02.01.2024 due to non appointment of any Regular Presiding Officer.

Learned Judge, Fourth Industrial Tribunal is in charge of First Industrial Tribunal and is ready for regular hearing of the cases in view of the Labour Department's Notification dated 19.11.2024.

The workman herself is present along with her Representative Ld. Counsel.

The Representative of the OP/Company is present along with Ld. Counsel.

The Workman, Smt. Papiya Bhowmick is accordingly examined as PW-1 and discharged.

The Director of the OP/Company representing the OP/Company M/s Green Wave Technologies India Pvt. Ltd. is examined as OPW-1 and discharged.

Having heard the submissions of the both sides Ld. Counsel and on perusal of their joint petition and the aforesaid Memorandum of Settlement coupled with the evidence of the workman, Smt. Papiya Bhowmick admittedly it appears that as regard the dispute between the parties a settlement has arrived at between them, resulting which the aforesaid Memorandum of Settlement executed by them by putting their signatures.

The workman in her evidence admitted that in terms of their Memorandum of Settlement she has got a draft bearing No. 057420 drawn on Axis Bank Limited, Kankurgachi Branch, dated 26.12.2024 of Rs. 16,00,400/- (Rupees sixteen lakh four hundred) only today from the OP/Company namely M/s Green Wave Technologies India Pvt. Ltd.

Having considered the facts and circumstances when it appears that the terms and conditions as embodied in the Memorandum of Settlement are valid, legal and satisfactory then the same is accepted, and I find nothing convincing to stand in the way of the prayer of both parties regarding passing of Award in terms of the said Memorandum of amicable settlement of dispute.

The Memorandum of Settlement is considered and accepted being genuine one and voluntary without any provocation, undue influence or coercion from any corner.

Hence it is

AWARDED

That the instant case No. **01 of 2014 u/s 10(1B)(d)** be and the same is disposed of on consent in terms of the aforesaid Memorandum of Settlement dated 26.12.2024, which do form part of this AWARD.

This is my AWARD.

The AWARD be sent online in PDF form to the Secretary, Labour Department, Government of West Bengal through their dedicated e-mail in terms of their Notification.

Dictated & Corrected by me

Judge

Judge
Fourth Industrial Tribunal
& i/c of First Industrial Tribunal,
Kolkata.
26.12.2024

Government of West Bengal
Labour Department, I. R. Branch
N. S. Building, 12th Floor, 1, K. S. Roy Road, Kolkata – 700001

No. Labr/ 73 / (LC-IR)/22015(16)/10/2025

Date : 15/01/2025

ORDER

WHEREAS an industrial dispute existed between M/s. Green Wave Technologies India Pvt. Ltd., RDB Boulevard 4th Floor, Plot : K – 1, Block EP & GP, Sector, V, Salt Lake City, Kolkata – 700091 and their workman Smt. Papiya Bhowmick, No. 1 Town Colony, Sodepur, P.O. - Panihati, Kolkata-700114, regarding the issues, being a matter specified in the second schedule to the Industrial Dispute Act, 1947 (14 of 1947) ;


AND WHEREAS the 1st Industrial Tribunal, Kolkata has submitted to the State Government its Memorandum of Settlement Award dated 26.12.2024 in Case No. 01 of 2014 on the said Industrial Dispute Vide e-mail dated 27.12.2024 in compliance of u/s 10(2A) of the I.D. Act, 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said Award as shown in the Annexure hereto.

ANNEXURE

(Attached herewith)

By order of the Governor,



Assistant Secretary
to the Government of West Bengal

No. Labr/ 73 /1(5)/(LC-IR)/ 22015(16)/10/2025

Date : 15/01/2025

Copy with a copy of the Award forwarded for information and necessary action to :-

1. M/s. Green Wave Technologies India Pvt. Ltd., RDB Boulevard 4th Floor, Plot : K – 1, Block EP & GP, Sector, V, Salt Lake City, Kolkata – 700091.
2. Smt. Papiya Bhowmick, No. 1 Town Colony, Sodepur, P.O. - Panihati, Kolkata-700114.
3. The Asstt. Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The OSD & EO Labour Commissioner, W.B., New Secretariat Building, 11th Floor, 1, Kiran Sankar Roy Road, Kolkata – 700001.
5. The Deputy Secretary, IT Cell, Labour Department, with the request to cast the Award in the Department's website.



Assistant Secretary

No. Labr/ 73 /2(3)/(LC-IR)/ 22015(16)/10/2025

Date : 15/01/2025

Copy forwarded for information to :-

1. The Judge, 1st Industrial Tribunal, N. S. Building, 1, K.S. Roy Road, Kolkata - 700001 with respect to his e-mail dated 27.12.2024.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata - 700001.
3. Office Copy.


Assistant Secretary